

Grant Types & Methodology

	Purpose	Process
Partnership Grants	Allows PFF to invest deeply in existing partners doing highly aligned work; Multi-year funding for organizations PFF already knows	Staff conducts ongoing research and utilizes check ins with existing grantee partners to inform the Board on progress.
Learning & Relationship Building Grants	Allows PFF to test waters with new potential partners in each of the new giving areas; learn from new organizations working in the new giving areas; and give smaller amounts to nascent organizations. Opportunity to transition to Partnership Grants.	Staff and board will recommend organizations that align with giving areas and meet requirements and present them at November 2021 board meeting; Organizations will be invited to submit an application they have used for a different funder and come present to the board about their work.
Rapid Response Grants	Allows PFF to continue to be responsive to the needs of organizations during challenging and unexpected times. (pandemics, mass protests, etc.)	The Board will assemble a subcommittee to do research and notify organizations of grants. No formal reporting requirements necessary.
Discretionary Grants	Allows PFF board members who are new to the board or transitioning from the board to support organizations that may fall outside of the scope of our mission and giving areas.	All new board members receive a small discretionary grant to distribute during their first year sitting on the board.

Source: Penney Family Fund website: <https://www.penneyfamilyfund.org/our-grantmaking-philosophy>.